

23/11/2020 3:30 PM

Chair: Sharon Cooke

Attendees: 27

Apologies:

Gary Lee and Paula Soon

Achieved Quorum - 13 or more members

Acceptance of last year's minutes

Melanie Duncan - Moved

Suzanne Fernandes - Seconded

President's Report - Margaret

Learning more about the school Sector leading to great professional development opportunities

- E-safety - Under 18

Another great PD was Communicating with confidence

President's observations of 2020 and online connectedness and advantages:

- Tasmania felt more connected
- States shared PD sessions - advantage of being connected
- Cost savings
- Missed face to face banter

Online issues and disadvantages

- Many members register but do not attend
- Middle of year - screen fatigue, picking right time and place can be challenge
- Back-to-back webinars - a lot of similar questions but no answers
- Taking time away from core business

Newsletters and communications

- 5 sent out over the year
- Issues with timeliness of receiving information for quality and meaningful letters
- Did not want to inundate members with information that was the same

Grants ISANA participated in

- Resilience and Wellbeing
- Work rights and accommodation
- Let's stay connected

State and National Engagement

- Ethnic council
- Austrade meetings fortnightly
- Engagement with CISA

127 members in Vic/Tas Branch

Issues with employment causing issues with ongoing memberships

Other observations

ESOS national code tutorial is helping with national membership

A lot to learn in the sector - so many different cohorts and we need to change the dialogue to show the differences between cohorts

Understanding student vulnerabilities - internet, accommodation, tech

Learned that online provides anonymity which is great for some students

Understanding that IT is high priority and were quite reliant on their institution

Motivation to study is high on int'l student list

ESOS for students released - students do not understand their rights and obligations and we need to be more creative in how we communicate with students.

6.6 code of practice - supporting students (numbers of staff). We need to think about how we approach this in 2021 considering loss of jobs in sector.

Age and culturally appropriate information for our students - how do we impact change in ESOS act?

Lessons learned from IEAA masterclass - coordinated

How can we connect with other organisations to coordinate masterclasses?

Thanks for community groups for the support to ISANA

Thanks for PD presenters

Thanks to committee members - state and National

Thanks for members who reached out to ISANA and engaged - we want keep on engaging with our members so we can understand the needs

Move President's Report - Wendy

Second - Molly

Treasurer's Report - Danielle

Financial year ends in Oct - Current year no spend

Last Year - total income \$2080

Expenditure \$ to confirm

Deficit: \$1047.41

Total 26,000 in account

Mel moved report

Seconded - Wendy

One-year appointments up for election

PD Co-Ordinator - Bibiana, Deleine

Tas - Cameron

Schools - Suzanne

Conference Convenor - Gary Lee

Still need nominations for -

Deputy Convenor -

VET Sector -

Communications Co-ordinator -

Regional Rep - Helen Starry Nicholls- to confirm

Isana Exec team to follow up

Congratulations to all elected

Isana members other appointments within the sector

President - Suzanne - Vison International

Congrats to Danielle – Appointed on the board of IEAA

Melanie Duncan - Convenor - Student Life IEAA

Paula Soon - Convenor and compliance network - IEAA

Congratulations on all appointments

Things to think about for 2021

- How do people like to be communicated with?
- Survey with our members on comms preferences?
- What do we want as a branch and nationally?
- What forum/platform?
- How often is the webpage used?
- What do you want to see in newsletters?

General conversation

- Worried about talent in industry
- Job section on ISANA website to keep talent and knowledge
- ASEAN - suggested to connect with this - WIL - area for VIC branch to pick up in new year. How will this work with return to campus? Sharon and Marg to connect

Linkedin - Improved activity for ISANA

2 groups - ISANA and ISANA Inc

Which one should use?

A lot of people use LinkedIn and will help tap into a broader audience

National Conference - Post on LinkedIn

For professional use - a lot more effective

Add questions to survey

Observations from Tasmania

- Newsletter very helpful

- Webinars have been fantastic to attend - even better they are free
- Tasmania has a small representation and in the past, it has been a barrier to Tas members.
- Online has made things more accessible.

Acknowledgement of Margaret, successfully leading VIC/Tas through a difficult time.

Meeting closed