



# Summer Internship Program: Providing a holistic learning opportunity for equity students

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# INTERN

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# Introduction

Rita Kusevskis- Hayes



INTERNS

# Overview

- What is our objective?
- Process
- Five Projects
- 2017 and Beyond
- Stories of Success
- Student Testimonial

## Resiliency

- Relationship Building
- Mezzo Networks Greene (2007)

## Students as partners

- Contribute to development of programs

## Paid Internship

- Employer expectations



01

Improve Graduate  
Capabilities

02

Enhance Students  
University  
Experience

03

Facilitate Social  
Interactions

Objective

# Summer Internship Pilot of 2016

- Developing equity students into professionals
- Assisting students to build a support network
- Students worked in groups towards a common goal



Honours

Art & Design

Law

Engineering

Different faculties and stages

Arts and Social Sciences

First year

Science

UNSW Business School

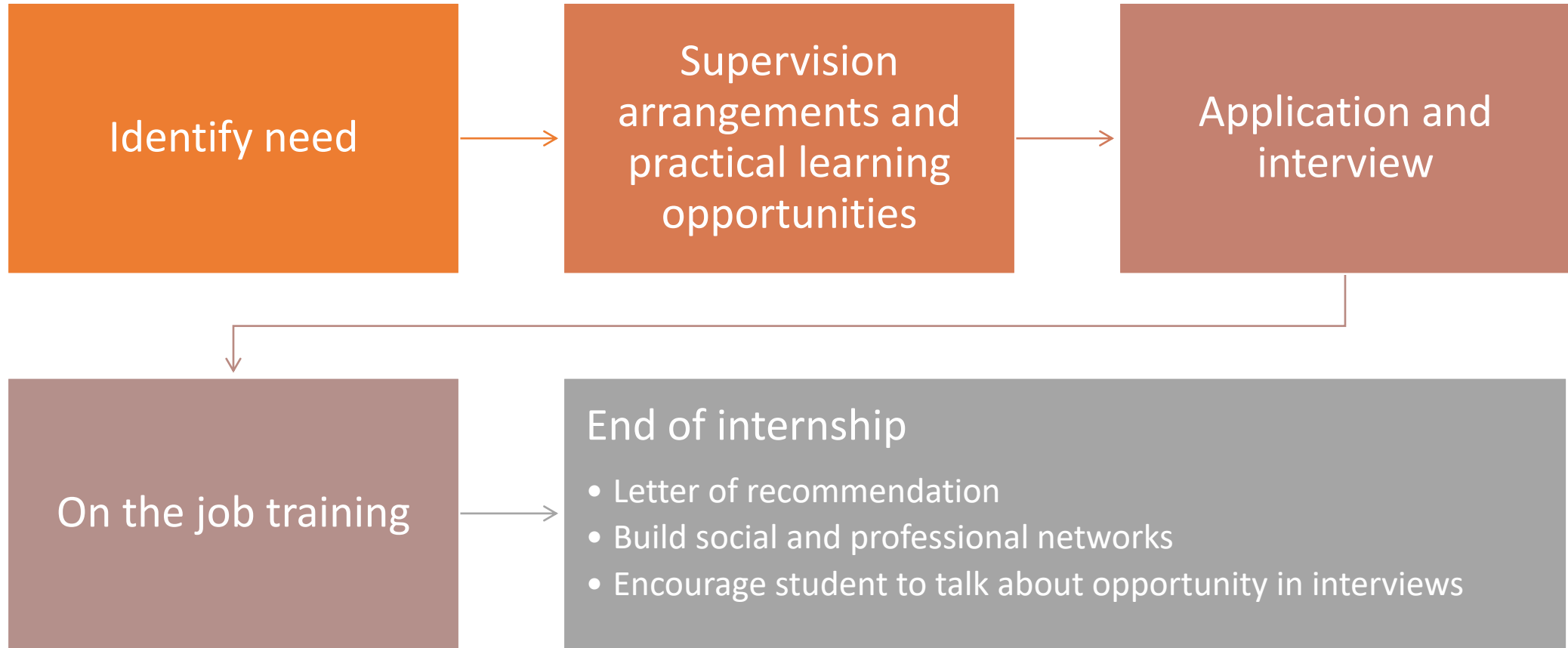
Second year

Final year

# Projects

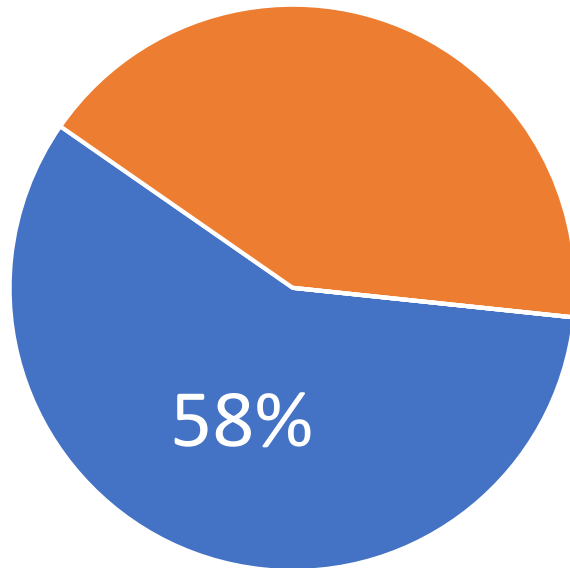
1. First Year Experience - Live Chat
2. Content Marketing Project for Co-curricular Experiences
3. Re-engage Community Partnership Project
4. Student Marketing and Communication Research Project
5. Developing Resources for Self-Advocacy and Disability Disclosure





# Process

## 2016 QILT Employee Satisfaction Survey

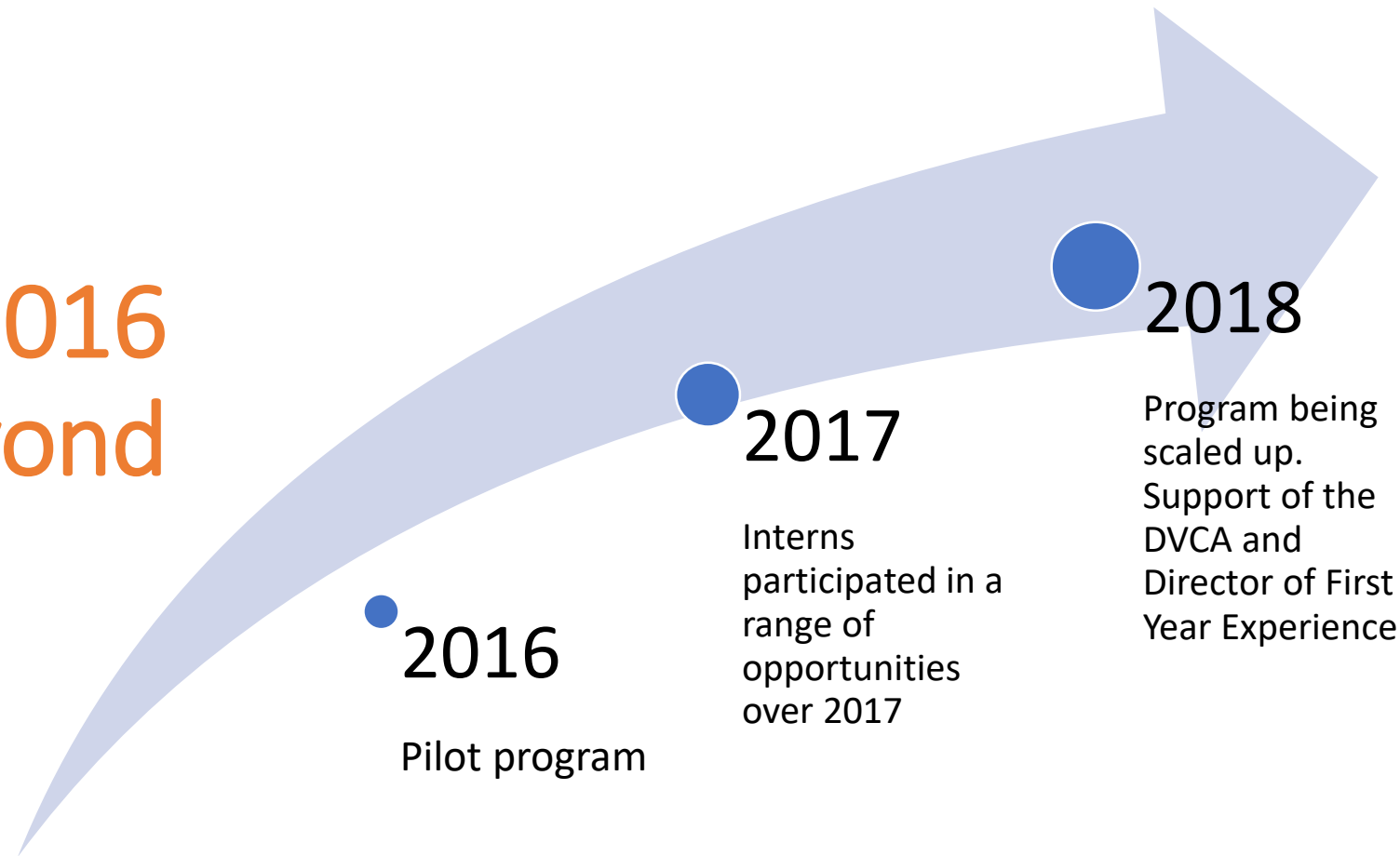


■ Qualification important for current job

■ Not Important for current job

“The initiative to have student interns is such a wonderful idea, I can't say enough how badly I think these opportunities need to continue to exist”  
- (Intern evaluation survey 2016)

# 2016 and beyond



- 49 students
- Collaborations with Faculty
- Students as partners
- Students helping other students

# Success Stories







Questions  
Comments  
Thoughts

## Contact details

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# References

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Greene, R. (2007) *Social work practice: A risk and resilience perspective*. (06), USA: Thomson Brooks Cole