



International Education Association Inc.

**ISANA: International Education Association**

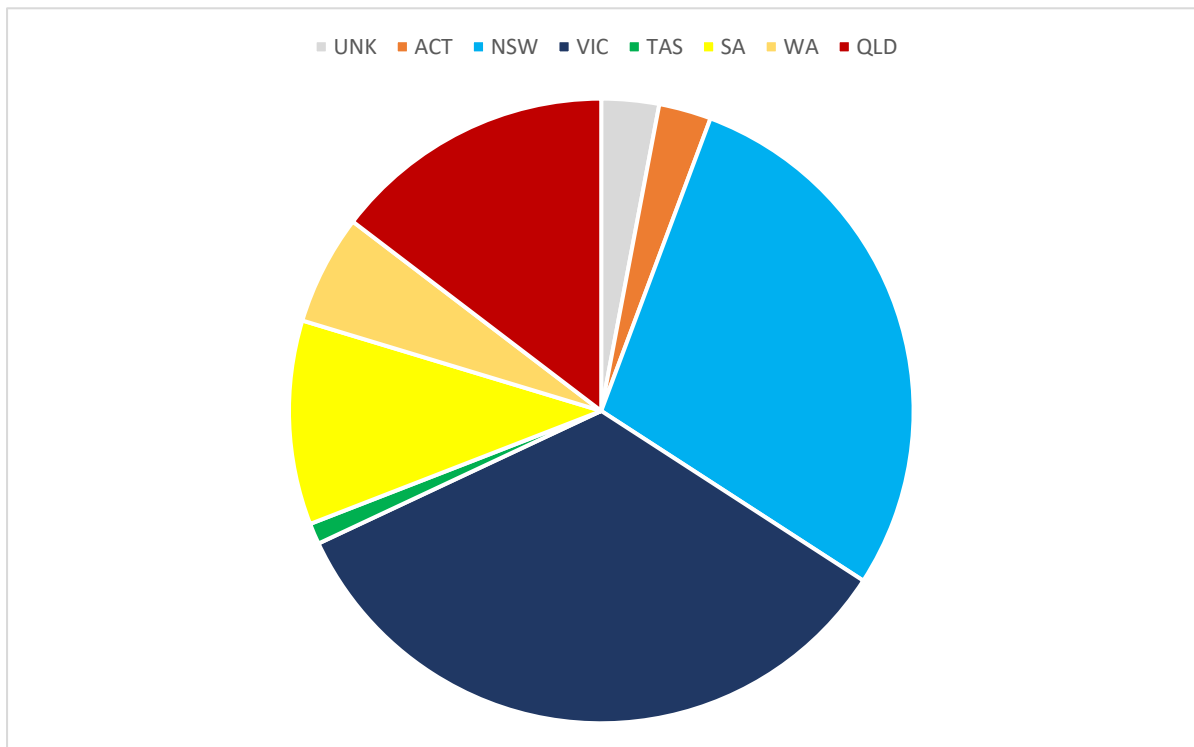
# **2025 Annual Report**

# Educate – Advocate

## ISANA – INTERNATIONAL EDUCATION ASSOCIATION:

- Provides a means for the exchange of information and networking
- Facilitates the professional development of members
- Builds links with associated organisations both locally and overseas and
- Liaises with government and other agencies on policy matters relating to international students in Australia and New Zealand

## 2025 MEMBERSHIP BY STATE/TERRITORY



# Contents

PRESIDENT'S REPORT

VICE PRESIDENT – PLANNING AND DEVELOPMENT'S REPORT

TREASURER'S REPORT

BRANCH REPORTS

- ACTiveNSW (Australian Capital Territory & New South Wales)
- Queensland
- SANiTy (South and West Australia and Northern Territory)
- VicTas (Victoria and Tasmania)

OFFICE REPORT

LIFE MEMBERS

WHERE WE WORK

AUDITOR'S REPORT

# President's Report

It is my pleasure to present this President's Report, outlining ISANA's key activities, achievements, and strategic priorities over the past year. Our work continues to be guided by our commitment to Governance, Policy, Sector Leadership, Capability Development, Advocacy, and Partnerships, ensuring that ISANA remains a trusted and influential voice in international education.

## Strategic Leadership and Governance

This year, the National Council continued to operate with a strong focus on stability, collaboration, and strategic alignment. We maintained regular council meetings, supported branch activities, ensured compliance with the constitution, and provided guidance across ISANA's portfolios and national activities.

In June, the National Council held a dedicated strategy meeting to explore ISANA's future direction in the context of sector changes, membership needs, and emerging national priorities. This discussion is helping shape upcoming initiatives across professional development, partnerships, advocacy, and member engagement.

## Representation and Sector Influence

As President, I had the privilege of attending the Australian International Education Conference (AIEC) in an official ISANA capacity. This provided an important platform to represent the association, strengthen partnerships, engage with global leaders in international education, and contribute to discussions on student wellbeing, workforce capability, and sector reform.

A key milestone this year was ISANA's involvement in supporting the creation of the International Student Representative Council (ISRC Australia), a significant national initiative designed to elevate international student voices and create a coordinated platform for student consultation, advocacy and leadership. ISANA contributed expertise and guidance to help shape its establishment and ensure alignment with best-practice student support principles.

## Professional Development and Capacity Building

ISANA delivered a comprehensive national program of professional development throughout 2025, including webinars, workshops, and capability-building sessions, supporting practitioners across Australia (see Appendix 1 for the full schedule). We also successfully delivered ISANA's 34th Annual Conference in Adelaide in December 2024.

While the 2024 conference was highly successful, the timing of the annual event has been an ongoing area of discussion. In light of sector-wide changes, budget constraints across student experience and student support areas, and various operational considerations, the National Council made the decision to reschedule the ISANA Annual Conference to the first part of 2026. This shift will better align the conference with sector rhythms, planning cycles, and member capacity, ultimately enabling stronger participation, increased value, and more sustainable engagement.

Cross-state collaboration continued to be a key focus throughout the year, ensuring consistent professional development opportunities and enhanced membership value across all branches.

## Policy, Advocacy and Sector Resources

ISANA progressed key advocacy initiatives, contributing to consultation responses, government submissions, and sector-wide discussions relating to student safety, wellbeing, accommodation, and institutional responsibilities.

We continued to develop and share practitioner resources and tools that support capability building and consistent, evidence-informed practice across the international education sector.

## Partnerships and Collaboration

Through strengthened partnerships with government bodies, community organisations, peak sector groups, and industry experts, ISANA further expanded its national influence. These partnerships play a vital role in amplifying sector alignment, enhancing advocacy impact, and ensuring a whole-of-sector approach to supporting international students.

### **Acknowledgements**

I extend my sincere appreciation to the National Council, branch committees, volunteers, partners, and our members for their ongoing commitment to international student wellbeing and sector excellence. Our collective efforts continue to strengthen ISANA's role as a leading professional association in international education.

I would also like to extend my heartfelt gratitude to all National Council members — Bronwyn Gilson, Angela Leota, Joe Hernandez, Amy Choo, Jen Walsh, Kashif Chauhan, Andy Ng, Leah Bonfilli, Tash Pressley, and Param Arputhanathan, for their dedication, leadership, and sustained contributions throughout the past year. Your commitment has been instrumental in advancing ISANA's mission and supporting the international education community across Australia.

Additionally, we acknowledge and warmly farewell our outgoing Council members. We thank Jen Walsh (Communications Manager), Bronwyn Gilson (Vice President), Joe Hernandez (Vice President, Planning & Development), Leah Bonfilli (President, SANiTy Branch), Natasha Pressley (President, SANiTy Branch),

and Param Arputhanathan (President, VicTas Branch) for their remarkable service, professionalism, and the legacy they leave behind. Their contributions have significantly strengthened ISANA's work and will have lasting impact on the sector.

Annette Kalczyńska  
(2024-)

# Vice President – Planning and Development's Report

## **Representing at Industry Forums**

Our commitment to representing the sector at key industry forums remains central to our strategy. By actively engaging with the IEAA, AIEC, and the Student Accommodation Association, we are strengthening collaborative ties that enhance the visibility and influence of our profession. In addition, building stronger connections with the migration industry through the Migration Institute of Australia ensures that our practitioners are aligned with evolving policies and practices that directly impact international students. These relationships not only foster dialogue but also position us as a trusted voice in shaping the future of international education and student support services.

## **Building Brand Presence and Partnerships**

We are focused on creating a stronger brand presence within the international education industry by deepening partnerships and maintaining ongoing discussions with stakeholders. Through these connections with private industry, government, and institutions, we are able to identify and respond to the professional development needs of our practitioners. This collaborative approach ensures that the services we provide are not only relevant but also impactful, ultimately benefiting international students studying in Australia. By consistently engaging with the broader ecosystem, we reinforce our role as a key partner in advancing quality education and student experiences.

## **Reframing Our Conference Offering**

A major priority has been reframing our conference to better serve the needs of our community. Leading the team in refreshing the conference offering allows us to deliver high-value professional development opportunities while remaining mindful of cost constraints across the sector. By carefully balancing program quality with affordability, we ensure that practitioners can continue to access the learning and networking opportunities they need, despite budgetary pressures. This renewed focus on accessibility and relevance strengthens our ability to support practitioners in their ongoing growth and development.

## **Commitment to Professional Development and Sustainability**

Across all these initiatives, our guiding principle is to provide the best possible outcomes for practitioners and, by extension, international students. Whether through industry representation, brand partnerships, or conference innovation, we are committed to sustaining a professional development framework that is both forward-looking and financially responsible. By fostering collaboration, enhancing visibility, and adapting to the realities of our sector, we are building a resilient foundation that supports practitioners in delivering excellence to the international education community.

Joe Hernandez  
(2023-2025)

# Treasurer's Report

I am pleased to report that ISANA had a strong financial year, 01 October 2024 – 30 September 2025. Total revenue was \$134,427, mainly from membership fees and professional development activities. We also recorded a profit from the national conference.

Expenses were well managed, totalling \$93,000, which included event costs and operating expenses. After all costs and awards, ISANA achieved a net surplus of \$38,435, a significant improvement from last year's \$4,366.

Our financial position remains healthy. At year-end, ISANA held \$263,850 in cash and had net assets of \$253,383, with only \$10,467 in liabilities. This strong position ensures we can continue supporting members and delivering quality programs.

The independent audit confirmed that the financial statements present a true and fair view, with no issues identified.

Thank you for your continued support. I recommend that the audited financial statements for the year ended 30 September 2025 be accepted.

Amy Choo  
(2021-)

# Branch Reports

## ACTIVENSW PRESIDENT

It is my privilege to present the 2025 Annual Report for ISANA NSW & ACT Branch. This year has been marked by meaningful engagement, strategic growth, and strong advocacy. Across the past twelve months, we have continued to uphold ISANA's mission to support international students and the professionals who serve them through collaboration, innovation, and community leadership.

### Our Role and Purpose

ISANA continues to:

- Provide a trusted platform for information exchange and professional networking.
- Support personal and professional development for members.
- Build strong relationships with partner organisations locally, nationally, and internationally.
- Liaise with government and sector bodies on policy matters impacting international students across Australia and New Zealand.

These principles have guided our work throughout 2025 and shaped the initiatives highlighted in this report.

### Executive Committee Updates

This year, the ACTiveNSW Executive Committee experienced a number of changes.

Betty Lui stepped into an additional role as Acting Vice President, offering consistent leadership and operational support.

We also recognise the valuable contributions of Renata Leme and Nuala Myatt Bocarro, who stepped down from their roles during the year. Their service has strengthened our branch, and we thank them for their dedication.

### National Council Planning Weekend

As President of ACTiveNSW, I represented our branch at the ISANA National Council Retreat held on 20–21 June at the Study Melbourne Hub. Discussions included:

The 2025 Professional Development Workshop calendar, Planning for the upcoming ISANA National Conference and New national initiatives and collaborative opportunities.

This retreat enhanced alignment across ISANA chapters and strengthened our strategic direction for the coming year.

### Professional Development

All professional development workshops in 2025 were delivered online nationally. This model:

- Improved accessibility for members across metropolitan, regional, and rural areas
- Supported cross-state engagement and collaboration
- Enabled a consistent and inclusive learning environment

Feedback reinforced the value of flexible and high-quality training for our members.

### Networking & Sector Engagement

The 2025 Networking Events program—particularly the Industry Catch-Up Series—achieved outstanding participation and strong engagement.

A key highlight was our panel forum on “Towards a Sustainable International Education Sector in Australia.” The panel included representatives from Study NSW, NSW Police, international student representatives, student agencies, and education institutions.

Discussions focused on:

- Enhancing student welfare and wellbeing
- Fostering social inclusion and a sense of belonging
- Addressing accommodation and cost-of-living pressures
- Maintaining education quality and integrity
- Protecting students from workplace exploitation and supporting career development
- Ensuring sustainable, equitable planning and policy settings across the sector

These conversations have contributed valuable insights for ISANA's advocacy and future programming.

### **Acknowledgements**

As we conclude 2025, I extend my sincere appreciation to all members for your active participation in our events, workshops, and consultations. Your contributions have strengthened our branch and enhanced our collective impact.

I also like to acknowledge the dedication of our Executive Committee—Nuala Myatt-Bocarro, Betty Lui, and Renata Leme—for their commitment and support throughout the year.

### **Closing Reflections**

This year marks my final year as President of the ACTiveNSW Branch. It has been an honor to serve in this role, and I am grateful for the trust, collaboration, and shared purpose that has defined our work together. As I step aside, I look forward to seeing new leaders within our membership step forward to guide our branch into its next chapter.

Together, we have navigated challenges, celebrated achievements, and continued to uphold ISANA's values of inclusivity, leadership, and student-centred practice. Thank you for your ongoing support and commitment.

Kashif Chauhan  
(2021-2025)

## **QUEENSLAND PRESIDENT**

I will begin by introducing the 2024-2025 Queensland Branch Committee:

- Andy Ng – President
- Kevin Scheffe - Vice- President
- Heidi English – Communication officer
- Vacant - Professional Development
- Vacant - Professional Development

It is with great pleasure that the ISANA Queensland Branch welcomes members and guests to the 2025 Annual General Meeting. The branch extends its appreciation to both long-standing members and new participants for their ongoing commitment to international education and student welfare. Their continued engagement and support remain integral to the success and growth of the Queensland Branch and the broader ISANA community. It has been a productive and encouraging year for ISANA nationally. We have seen exciting developments in our online professional development programs and welcomed new leadership with the appointment of our National President, Annette. We are absolutely delighted to have her join us today—thank you, Annette, for making the time to be here with us. Your leadership brings renewed energy and vision to the organisation, and we look forward to the year ahead under your guidance.

### **Activities and Representation**

Here in Queensland, it's been business as usual, with steady progress and meaningful engagement across the sector. As Branch President, I had the privilege of representing ISANA at the CPTPP Business Symposium, where I advocated for the needs and interests of international students in our region. This event reinforced the importance of collaboration and reminded us of the key role ISANA plays in shaping policy and practice across sectors.

### **Member Engagement and Networking**

We continue to face recruitment challenges, particularly in encouraging members to volunteer for committee roles. Many members have expressed difficulty committing to additional responsibilities due to increasing professional workloads and competing priorities. While this has limited our capacity to expand certain initiatives, it has also highlighted the importance of designing flexible opportunities for involvement that respect members' time constraints.

### **Looking Ahead – Priorities for 2026**

Looking ahead, we aim to explore new approaches to volunteer engagement, including shorter-term project roles, clearer role descriptions, and hybrid participation options. By adapting to the realities of members' work commitments, we hope to strengthen our leadership base and ensure the sustainability of our activities in 2026 and beyond.

### **Upcoming Areas of Focus – 2026:**

- Enhancing Volunteer Engagement o Develop flexible opportunities that make it easier for members to contribute despite busy schedules.
- Building Leadership Capacity o Support emerging leaders through mentorship and training to strengthen committee resilience.
- Expanding Accessible Participation o Offer inclusive and hybrid formats to ensure members can stay involved regardless of location or commitments.
- Strengthening Community Connections o Continue fostering networking and peer support to maintain strong relationships across the state.
- Ensuring Sustainability o Implement succession planning and explore partnerships to secure long-term stability of initiatives.

Andy Ng  
(2021-)

## **SANiTY PRESIDENT**

The 2025 year was a relatively quiet one for the committee. Our newly appointed President, Leah Bonfili, unfortunately had to retire from the committee due to illness in April. In addition, the amalgamation of the University of Adelaide and the University of South Australia placed significant demands on two of our committee members, while others retired due to changes in their employment or transitions out of the industry.

Despite these challenges, we were pleased to host a successful professional development event in June discussing: "AI vs AI: Artificial Intelligence vs Academic Integrity – Trends and Challenges." Our guest speakers were Michael Williams, CEO of Academy IT, and Sam Priest, Assistant Director of Learning and Teaching & Academic Risk Coordinator (Foundation Studies) at The University of Adelaide College. The session was very well attended by both South Australian members and interstate colleagues.

### **Committee 2025**

- President/Secretary: Tash Pressley (Interim)
- Treasurer: Kathy Matthews

General Committee Members:

- Alessandra Francia
- Shawna Hooton
- Julie Ladic
- Ben Mayne
- Mary Ann Seow
- Nabin Shahi
- Andres Villamizar Maldonado
- Karen Spavin

Looking ahead to 2026, our focus will be on strengthening professional development offerings and expanding networking opportunities for our members.

Thank you to the committee for their ongoing support. We are already looking forward to next year and providing value for members. We welcome any feedback on what you would like us to organise in terms of professional networking and development.

Please contact [sanity@isana.org.au](mailto:sanity@isana.org.au) with your ideas.

Natasha Pressley  
(2024-)

## VICTAS PRESIDENT

2025 has been a year of collaboration for us. Many of our initiatives were conducted in partnership with NGOs, government bodies and private sector companies operating in the international student sector. We have run information sessions both online and in person with Study Melbourne, Tenancy Victoria and Allianz.

Our committee has been pivotal in making this happen, so I'd like to take a few moments to acknowledge their contributions.

Our treasurer Karen Taylor has been of huge support to our committee and myself this term. Her many years of experience in ISANA provided the otherwise new committee with much needed guidance beyond the scope of her role. On behalf of our branch, I'd like to say a special thank you to Karen who has decided she will not be nominating for a branch position.

Our newest member on the committee Vicky, thank you for your leap of faith in joining us. Your insights have been invaluable in our ability to understand the schools' sector.

Our Secretary Peter has been instrumental in delivering what we have done in the last two years. Thank you, Peter, I could not have done this without your support.

Ruby our VP has worked behind the scenes to coordinate matters and has been a valuable source of alternative ideas.

Charlie has been able to offer a lot in terms of bringing our communications approach up to modern standards and has made our information rollout seamless.

Over my 15 years in the international education sector, I have learnt much of what I know from fellow ISANA members. The networks we have are a wealth of information and very generous too. In order to keep tapping into this source of wealth, we must maintain the networks. In recent years, we have had many experienced members retire. It is now upon us to ensure ISANA thrives and can

remain a strong voice in the sector.

Thank you for your support over the last two years and I wish the incoming committee all the very best.

Param Arputhanathan  
(2023-2025)

# Office Report

The main functions of the ISANA Office are:

- providing administrative support to the ISANA Council and Branch committees.
- facilitating the signing of new members, their approval and access to ISANA resources.
- liaising closely with the ISANA Treasurer to gather and collate financial data and supporting Branch Treasurers with their accounting.
- performing routine administrative procedures including:
  - communicating via email and phone with Members and Non-members
  - organising meetings and minute taking, providing Council members with an understanding of actions to be taken
  - liaison between ISANA Council, stakeholders, and providers
  - processing invoices and banking
- maintaining the membership database, the processing of which includes:
  - data entry
  - banking
  - cross checking payments
  - ensuring memberships are current

The Office has again been involved in the delivery of a comprehensive professional development (PD) calendar.

The ISANA Office:

- Creates the booking portals for all National PD and most Branch PD
- Liaises with organisers about the content to be promoted
- Promotes the sessions via regular member emails, social media and the website
- Manages booking queries
- Manages content changes and attendee updates
- Creates and co-ordinates the distribution of a session's run-sheet
- Opens the online sessions and provides technical support when required
- Gathers presenter's permission and in turn their presentation slides to upload to the website's Member resources and notifies Members accordingly
- Edits recorded presentations and updates the ISANA Website with these resources, and notifies Members of their availability
- Designs and issues post session surveys and certificates of attendance to PD attendees

The ISANA Office continues to manage hosting, enrolments and troubleshooting for the National Code Tutorial (NCT) <https://isana.org.au/national-code-tutorial/>; regularly promoting the NCT via member updates, newsletters, website, and social media posts. 2025 has seen a continued, steady interest in the NCT, with 127 enrolments in the last financial year.

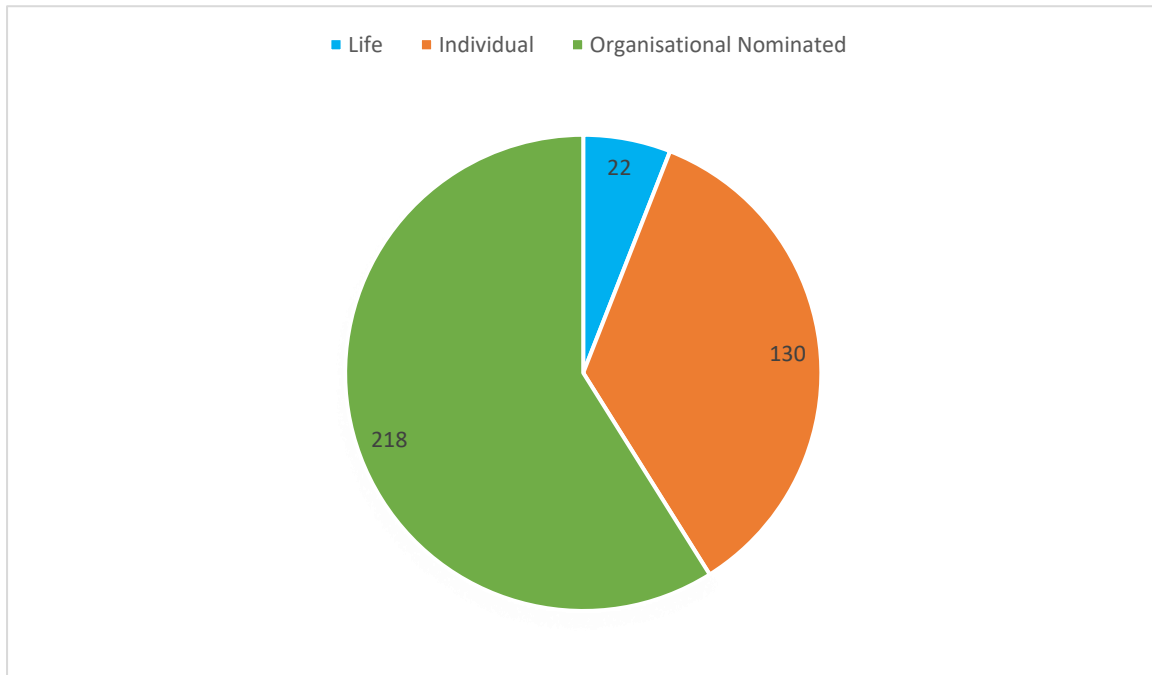
The ISANA Office regularly updates the ISANA website with content as it comes to hand. The website has become an intuitive and Member focussed resource <https://isana.org.au/> and an integral part of the Association and its communication with Members.

ISANA Membership types were revised and approved, by National Council, at the planning weekend. "Individual" Membership fees remained at \$190 pp, with the option to have or not have voting rights; therefore, the "Associate" Membership type was dissolved. The "Student" Membership type was also

dissolved. The fee for “Organisational” Membership did not change, however, the amount of “Nominated” Members included was increased to five.

At the time of report, there are 370 financial ISANA Members, including 22 Life Members and 218 Nominated Members from the 47 Organisational Memberships.

## 2025 MEMBERSHIP BY TYPE



Phoebe Thiessen  
ISANA Office

# Life Members

*Graeme Baguley*

*Heather Bigelow*

*Jenni Burchill*

*Bryan Burke*

*Shanton Chang*

*Melanie Duncan*

*Paula Dunstan*

*Felicity Fallon (Dec. 2024)*

*Diana Gabb*

*Bronwyn Gilson*

*Danielle Hartridge*

*Audrey Horridge (Dec. 2013)*

*Brit Helgeby*

*Gilbert Hennequin*

*Margaret Hill*

*Carol Hogan (Dec. 2014)*

*Vivien Hope*

*Ross Lehman*

*Sylvia Lewohl (Dec. 2024)*

*Elaine McBride*

*Hedley Reberger*

*Gavin Sanderson*

*Mary Ann Seow*

*Peter Spolc*

*Patrick Willix*

*Liz Wright*

# Where we are from:

## ORGANISATIONAL MEMBERS

AIE Institute  
Alliance College  
ASIA Pacific International College  
Australasian Academy of Higher Education  
Bond University  
Canterbury Institute of Management  
Central Australian College  
Charles Sturt University - Division of Student Experience  
Chisholm Institute of TAFE  
Churchill Institute of Higher Education  
Collarts  
CQUniversity Australia  
Crown Institute of Business and Technology  
Crown Institute of Higher Education Pty Ltd  
Curtin College  
Deakin University  
Department of Education International  
DNA Kingston Training  
Eastern College Australia  
Griffith College  
IES - DFE  
International Education Specialist College Pty Ltd  
Kaplan Higher Education  
King's Own Institute  
La Trobe University  
Lead College Pty Ltd  
Monash College  
Monash University  
Polytechnic Institute Australia Pty Ltd  
RMIT Training Pty Ltd  
RMIT University  
Skills Australia Institute  
Stanley college  
Study Melbourne  
Sydney Polytechnic Institute  
TAFE Queensland  
TAFE SA  
The University of Adelaide  
Trinity College Pathways School  
University of Newcastle  
University Of Tasmania  
UNSW College  
UNSW Sydney  
UQ College  
UTS College  
Victoria University  
Western Sydney University International College

## INDIVIDUAL MEMBERS

Allianz Care Australia  
Allianz Partners  
Alpha Consultants Pty Ltd  
American College  
ANU Students' Association  
ASKAAN  
Astra Institute of Higher Education  
AU Education and Migration Consultants P Ltd  
Aussizz Group  
Australia Catholic University  
Australian Catholic University  
Australian Education International  
Australian Higher Education Solutions Pty Ltd  
AVIR Institute Of Skills  
B&I Solution PTY Ltd  
Bansal Immigration Consultants  
Leaders Institute  
MACS  
Medibank  
Medibank Private  
Melbourne Polytechnic  
Melbourne Trade Institute  
Mercedes College  
Minecraft College Of Australia  
MLC  
Monash University  
Moore College  
Multicultural Communities Council of SA Inc  
National Institute of Technology (NIT)  
New Page International Pty Ltd  
Ollershaw Consulting  
Penguin Education Pty Ltd

Beaconhills College	Queensland University of Technology
Blue Ridge College	Ritz English College
Bluesky Immigration and Students Consultancy Services	Riverina Institute of TAFE
Canberra Institute of Technology	Routes Overseas Consultants Pvt Ltd
Champion Education Agency	Saint Stephen's College
Charles Sturt University	Self-employed
CQUniversity	Seow Consulting International
CQUniversity Australia	Siong And Associates Pty Ltd
Craigslea State High School	Skyline Higher Education Australia
Crown Institute of Higher Education Pty Ltd	Southern Academy Group
Deakin College	Starworld Study and Visa Services
Deakin University	Stella Maris College
Domain International	Student Accommodation Services
Education Champions	StudyAdelaide
Federation University	Studylink Group
Flinders University	Successful Graduate
Foreign Education & Visa Services	Sun Pacific College
G And D Edulink and Migration Pvt Ltd	Swinburne University of Technology
Garcia Group Advisors	Tertiary Education Quality and Standards Agency
Global Education	The College of Australia
Global Experience	The Gordon Institute of Tafe
Griffith University	The Hotel School Australia
Hangzhou Dianzi University	The Institute of International Studies
Harmony International College	The Moreton Bay Colleges
HBD Services	The University of Melbourne
IDP Education Australia	Tintern Grammar
Immigration and Education Advanced Centre	Unilink Global Solution Ltd
Independent Schools Australia	Universal Visa
Independent Schools Queensland	University Of Adelaide College
International College of Technology	University Of Canberra
International Education Knowledgebase	University Of New England
International Education Unit   ACT GED	University Of Newcastle
Ivanhoe Grammar School	University Senior College
Kaplan Australia Pty Ltd	UNSW College
Kardinia International College	Victoria University
La Trobe University	Waverley Christian College Wantirna South
Latinoz Education	Wesley College Melbourne
Le Cordon Bleu Australia	West Moreton Anglican College
OM Consultants Pty Ltd	

# Auditor's Report

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***ISANA INTERNATIONAL EDUCATION  
ASSOCIATION INC.***

*Financial Statements  
For the Year Ended 30 September 2025*

# ISANA INTERNATIONAL EDUCATION ASSOCIATION INC

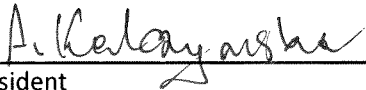
## COMMITTEE OF MANAGEMENT DECLARATION

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee, the attached financial report:

1. Presents a true and fair view of the financial position of ISANA International Education Association Inc, as at 30 September 2025 and its performance for the year then ended;
2. At the date of this statement, there are reasonable grounds to believe that ISANA International Education Association Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

  
\_\_\_\_\_  
President

Dated:

6/11/25

**ISANA INTERNATIONAL EDUCATION ASSOCIATION INC**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	2025	2024
	\$	\$
<b>INCOME</b>		
<b>ACTIVITIES</b>		
Membership Fees	71,339	69,503
Professional Development/Branch Income	53,103	60,628
Conference Profit	9,685	-
National Consultancy	300	600
<b>TOTAL INCOME</b>	<u>134,427</u>	<u>130,731</u>
<b>COST OF ACTIVITIES</b>		
Conference, Tutorial & PD Expenses	9,741	22,864
<b>TOTAL COST OF ACTIVITIES</b>	<u>9,741</u>	<u>22,864</u>
<b>GROSS PROFIT - ACTIVITIES</b>	<u>124,686</u>	<u>107,867</u>
<b>OTHER EXPENSES</b>		
<u>Overhead Expenses</u>		
Audit Fees	2,800	3,000
Bookkeeping	480	800
Bank & Credit Card Charges	1,621	1,914
Insurance	3,869	3,624
National Conference	312	18,075
Marketing & Promotion	-	150
Postage	-	37
Printing & Stationery	156	254
Secretariat	51,480	51,480
Sundry Expenses	154	231
	<u>60,872</u>	<u>79,565</u>
<u>Communication Costs</u>		
Software, Telephone, Internet & Mobiles	8,223	7,930
Web Design & Maintenance	2,410	2,552
	<u>10,633</u>	<u>10,482</u>
<u>Travel Costs</u>		
Travel & Accommodation	11,746	10,045
	<u>11,746</u>	<u>10,045</u>
<b>TOTAL OTHER EXPENSES</b>	<u>83,251</u>	<u>100,092</u>
<b>SURPLUS/(DEFICIT)</b>	<u>41,435</u>	<u>7,775</u>
Bursaries	3,000	3,409
<b>NET SURPLUS/(DEFICIT) AFTER AWARDS</b>	<u>38,435</u>	<u>4,366</u>

The accompanying Notes form part of these Financial Statements

**ISANA INTERNATIONAL EDUCATION ASSOCIATION INC**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 SEPTEMBER 2025**

	2025	2024
	\$	\$
<b><u>ACCUMULATED FUNDS</u></b>		
Opening Balance as at 1 October	253,383	203,850
Closing Balance at End of Year	<u>253,383</u>	<u>203,850</u>
 <i>Represented by:</i>		
<b><u>CURRENT ASSETS</u></b>		
Business Account	261,271	242,963
Stripe	2,820	1,356
VISA Card	(241)	(229)
Accounts Receivable	-	-
	<u>263,850</u>	<u>244,090</u>
<b>TOTAL ASSETS</b>	<u>263,850</u>	<u>244,090</u>
<b><u>CURRENT LIABILITIES</u></b>		
Accounts Payable	5,244	25,872
GST	5,223	14,368
	<u>10,467</u>	<u>40,240</u>
<b>NET ASSETS</b>	<u>253,383</u>	<u>203,850</u>

**ISANA INTERNATIONAL EDUCATION ASSOCIATION INC**  
**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Accumulated Surplus	Branch Funds VIC/TAS	Branch Funds QLD	Branch Funds NSW/ACT	Branch Funds SANiTy	TOTAL
	\$	\$	\$	\$	\$	\$
Balance at 1 October 2023	143,056	35,628	5,282	9,070	6,448	199,484
Comprehensive income	4,366	-	-	-	-	4,366
Transfer to Branch Funds	2,038	(658)	-	(1,739)	359	-
<b>Balance at 30 September 2024</b>	<b>149,460</b>	<b>34,970</b>	<b>5,282</b>	<b>7,331</b>	<b>6,807</b>	<b>203,850</b>
Comprehensive Income	38,435	-	-	-	-	38,435
Prior year GST adjustment	11,098	-	-	-	-	11,098
Transfer to/from Branch Funds	1,081	(663)	-	(559)	141	-
<b>Balance at 30 September 2025</b>	<b>200,074</b>	<b>34,307</b>	<b>5,282</b>	<b>6,772</b>	<b>6,948</b>	<b>253,383</b>

The accompanying Notes form part of these Financial Statements

**ISANA INTERNATIONAL EDUCATION ASSOCIATION INC**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Note	2025 \$	2024 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from revenue and services		147,871	149,304
Payments to suppliers and employees		<u>(128,111)</u>	<u>(126,126)</u>
Net cash provided by/(used in) operating activities	4	<u>19,760</u>	<u>23,178</u>
Net increase/(decrease) in cash held		19,760	23,178
Cash on hand at beginning of the financial year		<u>244,090</u>	<u>220,912</u>
<b>Cash on hand at end of the financial year</b>		<b><u>263,850</u></b>	<b><u>244,090</u></b>

The accompanying Notes form part of these Financial Statements

**ISANA INTERNATIONAL EDUCATION ASSOCIATION INC  
NOTES TO AND FORMING PART OF THE ACCOUNTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

**NOTE 1 – Summary of Significant Accounting Policies**

The financial statements have been prepared on the basis that the association is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012 and the significant accounting policies disclosed below, which the Committee has determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Income Tax**

The Association is not subject to income tax on its profits.

**Note 2      Contingent Liabilities and Contingent Assets**

The entity has no contingent liabilities or assets.

**Note 3      Events After the Reporting Period**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the entity, the results of those operations, or the state of affairs of the entity in future financial years.

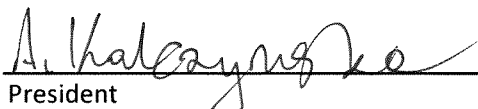
**Note 4      Cash Flow Information**


Reconciliation of Cashflow from Operating Activities  
with Current Year Surplus

	<b>2025</b>	<b>2024</b>
	\$	\$
Profit/(Loss) for the Year	38,435	4,366
Changes in assets and liabilities		
Increase/(decrease) in payables	(18,675)	13,812
	19,760	23,178

**ISANA INTERNATIONAL EDUCATION ASSOCIATION INC  
2024 - 2025 COMMITTEE MEMBERS**

President	Annette Kalczyńska Sydney, NSW
Vice President	Bronwyn Gilson Armidale, NSW
Vice President - Planning & Development	Joe Hernandez Melbourne, Vic
Vice President - Professional Development	Angela Leota Sydney, NSW
Treasurer	Amy Choo Canberra ACT
Communication Manager	<i>Position vacant</i>
QLD Branch President	Andy Ng Brisbane, QLD
SA & NT Branch President	Natasha Pressley Adelaide, SA
VIC/TAS Branch President	Param Arputhanathan Clayton, Vic
NSW/ACT Branch President	Kashif Chauhan Sydney, NSW
WA Branch President	<i>Position vacant</i>

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Auditor

Dated:



International Education Association Inc.

**[WWW.ISANA.ORG.AU](http://WWW.ISANA.ORG.AU)**

Level 6, 152 Macquarie Street

HOBART, Tasmania, 7000

TEL: 03 6231 0253

Email: [isana@isana.org.au](mailto:isana@isana.org.au)

ABN: 42 335 124 078



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